

Trustmark Critical HealthEvents®- Group insurance

Providing a financial cushion so you can focus on getting well.



A critical illness, like heart attack or stroke, can be hard on your health. It can also be a huge and **unexpected financial challenge**.

Medical insurance pays your doctor for treatment, but it may not cover all your expenses. Trustmark Critical HealthEvents® insurance **pays you cash directly** when you are diagnosed with a covered illness – use that cash for **whatever you need**. It's additional support when you need it most, and can be a lifeline to help **ease your recovery journey**.

Why Trustmark Critical HealthEvents?

- 1. It's added **peace of mind** for you and your family, knowing you're **prepared for the hidden costs** of a serious illness.
- 2. Your benefits can help pay for copays and deductibles, additional treatment, travel, help around the house or remodeling, bills or **anything else**.
- 3. You can collect benefits for **earlier stages and early identification** of critical illnesses, as well as for more advanced conditions.
- 4. Coverage **isn't one-and-done**: Critical HealthEvents **continues to provide protection** even after you collect a benefit.





Covered Conditions and Benefits Payable

Your benefits are paid at 100%, 50% or 10% of your benefit amount, depending on the diagnosis you receive:

100% benefit

Cancer

- Stage 3 or higher of any cancer
- Stage 2 involving lymph nodes
- Stage 2 or higher: melanoma
- Stage 1 or higher: pancreas, liver, lung, esophagus, leukemia, biliary tract, head and neck, lymphoma, multiple myeloma

Coronary artery disease

- Heart attack
- Sudden cardiac arrest

Cerebral vascular disease

• Stroke with at least 30 days impairment

End-stage renal failure and major organ failure

- When dialysis or kidney transplant is needed
- Failure of the liver, lung, pancreas or heart

50% benefit

Cancer

- Stage 1 melanoma
- Stage 1 or 2 cancers, no lymph node involvement

Coronary artery disease

- Coronary artery obstruction
- Heart attack when clinically diagnosed
- Thoracic, aorta or valve surgery

Cerebral vascular disease

- Stroke with less than 30 days impairment
- Stroke when clinically diagnosed

10% benefit

Cancer

- Invasive basal/squamous cell skin cancer
- In situ cancer
- Benign brain, spinal cord and cranial nerve tumors
- Myelodysplastic syndrome

Coronary artery disease

- Initial diagnosis after assessment and recommended treatment
- Pulmonary embolism
- Pulmonary fibrosis

Cerebral vascular disease

- Transient ischemic attack (TIA)
- Reversible ischemic neurologic deficit (RIND)

Specified Illness Benefit expands the list of covered conditions. Each specified illness is eligible for a benefit once per covered person:

100% benefit

- Permanent blindness
- Complications of diabetes – lower limb amoutation
- Irreversible loss of hearing
- Occupational HIV
- Paralysis
- Lou Gehrig's disease (ALS)

50% benefit

- Central nervous conditions, such as lupus, sarcoidosis, encephalitis
- Neurologic diseases, such as Huntington's disease, multiple sclerosis, Parkinson's disease

10% benefit

- Complications of diabetes – hospitalization for hyperglycemia, dehydration
- Stem cell/bone marrow transplant
- Acute respiratory distress syndrome
- Ćoma
- Epilepsy
- Rheumatoid arthritis
- Type 1 diabetes

Infectious Disease and Rare Illness Benefit pays 50% or 10% of the benefit amount for these covered conditions:

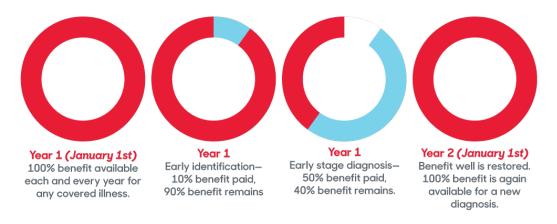
- 50% benefit for Addison's disease, Budd-Chiari syndrome, systemic sclerosis, primary sclerosing cholangitis (Walter Payton's disease)
- 10% benefit for advanced chronic obstructive pulmonary disease (COPD), or any infectious disease requiring hospital admission, including but not limited to: AIDS, babesiosis, brucellosis, cerebrospinal meningitis, cholera, coronavirus disease 2019 (COVID-19), diphtheria, eastern equine encephalitis (EEE), histoplasmosis, Legionnaires' Disease, leptospirosis, Lyme disease, malaria, necrotizing fasciitis, osteomyelitis, Rocky Mountain spotted fever, poliomyelitis, rabies, Reye's syndrome, tetanus, tuberculosis, typhoid fever, tularemia, West Nile

Pediatric Illness Benefit provides coverage for these conditions:

• 50% benefit for covered metabolic/genetic illnesses, structural illnesses, congenital heart illnesses and autism spectrum disorder when confirmed by a physician (Level 2 or Level 3 diagnosis) after the effective date.

Plan Features

Annually Restoring Benefit – Each calendar year, your full benefit amount is restored. There is no lifetime maximum. Even if you collect 100% of your benefit in one year, your full benefit will be available again on January 1 of the next year, for a new diagnosis or recurrence of a previously diagnosed condition.



Automatic Acceptance – No health questions to answer, and you can't be turned down for coverage based on your health.

Family Coverage – Coverage is available for employees, their spouses, their children and their financially dependent grandchildren.

Renewability and Portability – You can keep your coverage as long as your premiums are paid. If you leave your employer or retire, you can still keep your plan on a direct-bill basis.









Trustmark Critical HealthEvents® - Group insurance

Rates for City of Newport News

| Maximum Guaranteed Issue Benefit Amounts | | | | |
|--|--------------------------------|--|--|--|
| Employee | \$30,000 | | | |
| Spouse | 50% of Employee benefit amount | | | |
| Child | 25% of Employee benefit amount | | | |

Employee must be covered in order to cover spouse and/or children.

| Rates Per Pay Period (24 deductions) | | | | | | | |
|--|----------|----------|----------|----------|----------|--|--|
| Uni-Tobacco Rates: Employee Attained Ages / Benefit Amount | | | | | | | |
| Employee - Only | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | | |
| < 30 | \$1.20 | \$1.80 | \$2.40 | \$3.00 | \$3.60 | | |
| 30 - 39 | \$2.05 | \$3.08 | \$4.10 | \$5.13 | \$6.15 | | |
| 40 - 49 | \$4.55 | \$6.83 | \$9.10 | \$11.38 | \$13.65 | | |
| 50 - 59 | \$10.60 | \$15.90 | \$21.20 | \$26.50 | \$31.80 | | |
| 60 - 69 | \$21.60 | \$32.40 | \$43.20 | \$54.00 | \$64.80 | | |
| > 69 | \$37.80 | \$56.70 | \$75.60 | \$94.50 | \$113.40 | | |
| Employee + Spouse | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | | |
| < 30 | \$1.75 | \$2.63 | \$3.50 | \$4.38 | \$5.25 | | |
| 30 - 39 | \$3.05 | \$4.58 | \$6.10 | \$7.63 | \$9.15 | | |
| 40 - 49 | \$6.80 | \$10.20 | \$13.60 | \$17.00 | \$20.40 | | |
| 50 - 59 | \$15.90 | \$23.85 | \$31.80 | \$39.75 | \$47.70 | | |
| 60 - 69 | \$32.40 | \$48.60 | \$64.80 | \$81.00 | \$97.20 | | |
| > 69 | \$56.65 | \$84.98 | \$113.30 | \$141.63 | \$169.95 | | |
| Employee + Child(ren) | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | | |
| < 30 | \$1.65 | \$2.48 | \$3.30 | \$4.13 | \$4.95 | | |
| 30 - 39 | \$2.55 | \$3.83 | \$5.10 | \$6.38 | \$7.65 | | |
| 40 - 49 | \$5.05 | \$7.58 | \$10.10 | \$12.63 | \$15.15 | | |
| 50 - 59 | \$11.10 | \$16.65 | \$22.20 | \$27.75 | \$33.30 | | |
| 60 - 69 | \$22.10 | \$33.15 | \$44.20 | \$55.25 | \$66.30 | | |
| > 69 | \$38.25 | \$57.38 | \$76.50 | \$95.63 | \$114.75 | | |
| Family | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | | |
| < 30 | \$2.40 | \$3.60 | \$4.80 | \$6.00 | \$7.20 | | |
| 30 - 39 | \$3.65 | \$5.48 | \$7.30 | \$9.13 | \$10.95 | | |
| 40 - 49 | \$7.45 | \$11.18 | \$14.90 | \$18.63 | \$22.35 | | |
| 50 - 59 | \$16.50 | \$24.75 | \$33.00 | \$41.25 | \$49.50 | | |
| 60 - 69 | \$33.00 | \$49.50 | \$66.00 | \$82.50 | \$99.00 | | |
| > 69 | \$57.30 | \$85.95 | \$114.60 | \$143.25 | \$171.90 | | |

This is a brief description of benefits under forms CII 820 and CII 820 C MET. Sample rates are show for illustrative purposes only; rates may vary. This critical illness/specified disease insurance certificate provides supplemental health insurance coverage, which pays a limited, lump-sum benefit for specified diseases only. It is not a substitute for medical expense insurance, major medical expense insurance or a health benefit plan alternative. It does not provide comprehensive medical coverage. It is not intended to pay all medical costs associated with the specified diseases and is not designed to provide coverage for other medical conditions or illnesses. It is also not a Medicare Supplement policy, nor is it a policy of worker's compensation. Coverage issued may differ from what is described here; your certificate and outline of coverage, if applicable, will contain complete information. Separation periods and limitations on pre-existing conditions may apply. Benefits, definitions, exclusions and limitations and form numbers may vary by state. For exact costs, coverage details and terms, see your agent or write the company. Underwriting conditions may vary, and determine eligibility for the offer of insurance. Trustmark® and Trustmark Critical HealthEvents® are registered trademarks of Trustmark Insurance Company. NOTE: If you have previously elected Trustmark critical illness coverage, your existing policy may differ from what is described here.

¹An AM Best rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. Trustmark is rated A (3rd out of 13 possible ratings ranging from A++ to D).